OKEMO VALLEY TV BOARD OF DIRECTORS
MEMORANDOM OF UNDERSTANDING CODE OF ETHICS

As a member of the Okemo Valley TV Board of Directors, I will:

1. Advocate for Okemo Valley TV in the community.
2. Listen carefully to other members of the Board of Directors.
3. Respect and support the majority decisions of the board.
4. Treat fellow board members and staff with respect when communicating with them in or out of a meeting.
5. Recognize that all authority is vested in the full board only when it meets in a legal session.
6. Keep well-informed of developments relevant to issues that are brought to the board's attention.
7. Participate in board meetings and actions.
8. Bring to the attention of the board any issues that I believe will have an effect on the organization or those we serve.
9. Attempt to interpret the needs of those we serve to the organization and to interpret the actions of the organization to those we serve.
10. Refer complaints to the proper level in the chain of command.
11. Recognize that my job is to ensure that the organization is well-managed, not to manage the organization.
12. Represent the entire community that Okemo Valley TV serves and not a specific geographic area or specific interest within the community.
13. Consider myself a "trustee" of Okemo Valley TV and do my best to ensure that the organization is well-maintained, financially secure, growing, and always operating in the best interest of the community.
14. Declare conflicts of interest between my personal life and position on the board and abstain from voting when appropriate.
15. Maintain a distinction between my Okemo Valley TV-related business and my own personal business when out in the community.
16. Abide by and uphold all of Okemo Valley TV's Policies & Procedures as they relate to my involvement with the organization.

As a member of the Okemo Valley TV Board of Directors, I will not:

1. Publicly criticize fellow board members or their opinions.
2. Use Okemo Valley TV solely for personal gain, or to the detriment of the organization.
3. Discuss the confidential proceedings of the board outside of a meeting.
4. Promise how I will vote on any issue before a meeting.
5. Interfere with the duties of the chief staff executive or undermine his/her authority with staff members.
6. Misrepresent my affiliation with the organization when out in the community.
7. Knowingly falsify information regarding Okemo Valley TV matters to Okemo Valley TV staff, fellow board members, or community members.
8. Violate any of Okemo Valley TV's Policies & Procedures.

I certify that I am aware of the above expectations and agree to comply with them while serving my term(s) as a member of the Okemo Valley TV Board of Directors.

PRINT NAME	SIGNATURE	DATE